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## **Grantee Information**

ID	5133
Grantee Name	KOJB-FM
City	Cass Lake
State	MN
Licensee Type	Local Authority

## 1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1 ▼

Jump to question: 1.1 ❤

Please enter the number of FULL-TIME RADIO employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

1.1 Employment of Full	-Time Radio Emplo	yees			
Major Job Category /	African		Native		White,
Job Code /	American	Hispanic	American	Asian/Pacific	Non-Hispanic
Joint Employee	Females	Females	Females	Females	Females

Major Job Category / Job Code / Joint Employee	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000			0				0
Managers - 2000			2				2
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- Skilled) - 5300							0
Laborers (Unskilled) -							0

5400

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Service Workers - 5500							0
Total	0	0	2	0	0	0	2
1.1 Employment of Full-	Time Radio Empl	loyees				Jump to	question: 1.1 🕶
Major Job Category / Job Code / Joint Employee	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000					1		1
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- Skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	1	0	1
1.1 Employment of Full-	Time Radio Empl	loyees		J	ump to question: 1.1 🗸	•	
Major Job Category / Job Code / Joint Employee				Pe	rsons with Disabilities		
Officials - 1000							
Managers - 2000							
Professionals - 3000							
Technicians - 4000							
Sales Workers - 4500							
Office and Clerical - 5100							
Craftspersons (Skilled) - 52	00						

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Operatives (Se	mi-Skilled) - 5300	)											
Laborers (Unsk	xilled) - 5400												
Service Worker	rs - 5500												
Total										0			
1.1 Employm	ent of Full-Tim	e Radio Er	mployees					Jump t	o questic	on: 1.1 🕶			
	e gender and eth abilities listed abo			can female).									
1.2 Major Pro	gramming Dec	ision Mak	ers					Jump t	o questic	on: 1.2 🕶			
major programi decisions abou result in a doub programming d	y gender and eth ming decisions. In t program acquis de-counting of so ecisions should b above, in the ful	nclude the si ition and pro me full-time be included i	tation general oduction, proc employees; in the counts	I manager if ap gram developm employees hav for this item ar	ppropriate. nent, on-air ving the res	Major progra r program sc	amming de	ecisions includ etc. This item :	e				
1.2 Major Pro	gramming Dec	ision Mak	ers					Jump t	o questic	n: 1.2 🗸			
have responsib	employees repor ility for making m ogramming Dec	ajor prograr	mming decision		ng the station	on general m	nanager,				Jump to	question: 1	1.2 🗸
	Africa America		Hispanic	Am	Native nerican	Asian/l	Pacific	W Non-Hisp	hite, anic		e Than e Race		Total
Female Major Programming Decision Makers					2								2
Male Major Programming Decision Makers									1				1
Total	(		0		2		0		1		0		3
1.3 Employm	ent of Part-Tim	e Radio E	mployees					Jump t	o questic	on: 1.3 🕶			
includes all fem	e number of PAR nale employees, t d includes all per	he second g	grid includes			id							
1.3 Employm	ent of Part-Tim	e Radio E	mployees									Jump to qu	uestion: 1.3 🕶
Major Job Cat Job Code	tegory /	African American Females		lispanic <sup>-</sup> emales	Ame	Native erican males	Asian/P Fei	acific males	Non-His	Vhite, panic nales	One	Than Race males	Total

Officials - 1000	/12/23, 1.3/ FIVI							
Professionals - 3000	Officials - 1000							0
Sales Workers - 4500	Managers - 2000							0
Sales Workers - 4500	Professionals - 3000							0
Sales Workers - 4500	Technicians - 4000							0
Office and Clerical - 5100	Sales Workers - 4500							
Operatives (Semi-skilled) - 5300	Office and Clerical -							
Skilled   -5300	Craftspersons (Skilled) - 5200							0
Service Workers -	Operatives (Semi- skilled) - 5300							0
Total	Laborers (Unskilled) - 5400							0
1.3 Employment of Part-Time Radio Employees								0
1.3 Employment of Part-Time Radio Employees		0	0	0	0	0	0	0
Managers - 2000       0         Professionals - 3000       0         Technicians - 4000       0         Sales Workers - 4500       0         Office and Clerical - 5100       0         Craftspersons (Skilled) - 5200       0         Laborers (Unskilled) - 5400       0         Service Workers - 5500       0							Jump to	o question: 1.3 🗸
Professionals - 3000	1.3 Employment of Part Major Job Category /	t-Time Radio En African American	nployees	Native American	Asian/Pacific	Non-Hispanic	More Than One Race	
Technicians - 4000	1.3 Employment of Part Major Job Category / Job Code	t-Time Radio En African American	nployees	Native American	Asian/Pacific	Non-Hispanic	More Than One Race	Total
Sales Workers - 4500       0         Office and Clerical - 5100       0         Craftspersons (Skilled) - 5200       0         Operatives (Semiskilled) - 5300       0         Laborers (Unskilled) - 5400       0         Service Workers - 5500       0	1.3 Employment of Part Major Job Category / Job Code Officials - 1000	t-Time Radio En African American	nployees	Native American	Asian/Pacific	Non-Hispanic	More Than One Race	Total 0
Office and Clerical - 5100         0           Craftspersons (Skilled) - 5200         0           Operatives (Semi-skilled) - 5300         0           Laborers (Unskilled) - 5400         0           Service Workers - 5500         0	1.3 Employment of Part Major Job Category / Job Code Officials - 1000 Managers - 2000	t-Time Radio En African American	nployees	Native American	Asian/Pacific	Non-Hispanic	More Than One Race	Total 0
5100         Craftspersons (Skilled)       0         -5200       0         Operatives (Semiskilled) - 5300       0         Laborers (Unskilled) - 5400       0         Service Workers - 5500       0	1.3 Employment of Part Major Job Category / Job Code Officials - 1000 Managers - 2000 Professionals - 3000	t-Time Radio En African American	nployees	Native American	Asian/Pacific	Non-Hispanic	More Than One Race	Total
- 5200  Operatives (Semi-skilled) - 5300  Laborers (Unskilled) - 5400  Service Workers - 5500	Major Job Category / Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000	t-Time Radio En African American	nployees	Native American	Asian/Pacific	Non-Hispanic	More Than One Race	Total
Laborers (Unskilled) -	Major Job Category / Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical -	t-Time Radio En African American	nployees	Native American	Asian/Pacific	Non-Hispanic	More Than One Race	Total
5400  Service Workers - 5500	Major Job Category / Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled)	t-Time Radio En African American	nployees	Native American	Asian/Pacific	Non-Hispanic	More Than One Race	Total
5500	Major Job Category / Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - 5200	t-Time Radio En African American	nployees	Native American	Asian/Pacific	Non-Hispanic	More Than One Race	Total  0  0  0  0  0  0  0
Total         0         0         0         0         0         0         0	Major Job Category / Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - 5200 Operatives (Semiskilled) - 5300 Laborers (Unskilled) -	t-Time Radio En African American	nployees	Native American	Asian/Pacific	Non-Hispanic	More Than One Race	Total
	Major Job Category / Job Code Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - 5200 Operatives (Semiskilled) - 5300 Laborers (Unskilled) - 5400 Service Workers -	t-Time Radio En African American	nployees	Native American	Asian/Pacific	Non-Hispanic	More Than One Race	Total  0  0  0  0  0  0  0  0  0  0  0

7/12/23, 1:37 PM Print Survey 1.3 Employment of Part-Time Radio Employees Jump to question: 1.3 ✓ Major Job Category / Job Code **Persons with Disabilities** Officials - 1000 Managers - 2000 Professionals - 3000 Technicians - 4000 Sales Workers - 4500 Office and Clerical - 5100 Craftspersons (Skilled) - 5200 Operatives (Semi-skilled) - 5300 Laborers (Unskilled) - 5400 Service Workers - 5500 Total 0 1.4 Part-Time Employment Jump to question: 1.4 ∨ Of all the part-time employees listed in Question 1.3, how many worked less than 15 hours per week and how many worked 15 or more hours per week, but not full time? 1.4 Part-Time Employment Jump to guestion: 1.4 ∨ Number working less than 15 hours per week 1.4 Part-Time Employment Jump to question: 1.4 ∨ Number working 15 or more hours per week 1.5 Full-Time Hiring Jump to question: 1.5 ∨ Enter the number of full-time employees in each category hired during the fiscal year. (Do not include internal promotions, but do include employees who changed from part-time to full-time status during the fiscal year.) 1.5 Full-Time Hiring Jump to question: 1.5 ∨ No full-time employees were hired (check here if applicable) 1.5 Full-Time Hiring Jump to question: 1.5 ∨ Major Job Category / Job Code **Non-Minority Female Non-Minority Male Minority Female Minority Male Total** Officials - 1000

0

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Managers - 2000	1				1
Professionals - 3000					0
Technicians - 4000					0
Sales Workers - 4500					0
Office / Service Workers - 5100-5500					0
Total	1	0	0	0	1
Enter the total number of previously filled position regardless of whether the whether it was filled by the promotion of an em	ort-Time Job Openings of full-time and part-time opens and newly created positioney were filled during the yean internal or an external caployee who stays in essention be filled). If no full-time or	ons. Include all positions that ear. If a job opening was fille andidate. Do not include as ally the same job but has a	t became available durin d during the year, include job openings any position different title (i.e. where t	g the fiscal year, e it regardless of ns created through	
1.6 Full-Time and Pa	rrt-Time Job Openings			Jump to questi	ion: 1.6 🗸
Number of full-time and	part-time job openings				1
1.7 Hiring Contracto	rs			Jump to questi	ion: 1.7 🕶
During the fiscal year, d	lid you hire independent cor	ntractors to provide any of th	ne following services?		
1.7 Hiring Contracto	rs			Jump to questi	ion: 1.7 🕶
				Check all	that apply
Underwritting solicitation	n related activities				
Direct Mail					
Telemarketing					
Other development acti	vities				
Legal services					
Human Resource servi	ces				
Accounting/Payroll					
Computer operations					
Website design					
Website content					

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Broadcasting engineering

Engineering

Program director activities

None of the above

Comments

Question Comment

No Comments for this section